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TOPAZ, UTAH

Tuesday December 1, 1942

## THE CITY: COUNCILMEN TO FORM LABOR BOARDS

### GROUPS TO SET MERIT RATINGS, SETTLE DISPUTES

Recommendations from the labor committee for the establishment of a merit rating board and a fair employment practice procedure board were accepted by the Community Council at its meeting held yesterday afternoon at the City Hall.

Seven residents will be appointed by the Council to serve on the merit rating board; and seven will be selected by workers to compose the fair employment practice procedure board.

Although not officially determined, one of the most important rulings expected to be set up by the merit rating board is that any resident, without exception, must have worked at least 3 months for the WRA from Sept. 11 or for the WCCA prior to that date in order to qualify for outside employment.

The main function of the fair employment practice procedure board is to arbitrate disputes between foremen and workers.

The council also decided to send a letter of thanks to the Salt Lake JACL for its generous contribution of celery to Topaz residents for the Thanksgiving dinner.

### ERNST STATES GENERAL LABOR POLICY OF WRA

WRA policy on employment within and outside the Project was clarified by Project Director Charles F. Ernst in a public statement this week. Certain rights resident workers may expect from the administrative staff have been assured. Among these are the guarantees that: Any worker, removed from a job for a cause, is due a fair hearing on a basis equal to that of his foreman; the physical working conditions shall be as safe and agreeable as the WRA can provide; training and actual experience in assignment to skilled positions at the preference of the worker will be fully recognized; treatment in matters of outside employment, reclassifications to higher grade project jobs and assignments to desirable jobs will be impartial; and closest cooperation will be maintained between the Community Council and other resident groups and the WRA staff.

Ernst declared that the opportunity to work on the Project should be considered by the workers as "a privilege to serve themselves, the people as a whole, and their home City of Topaz." It was noted that the worker will be judged on the willingness and effort he puts into the job regardless of its title.

"The work record of residents is one of the first items of review when we consider requests for travel permits, educational furloughs, indefinite leaves or similar privileges within discretion of our staff," Ernst continued. "Opportunities for private employment within the center or on the outside, are filled on the basis of qualifications, from among the working residents, and those returning from temporary outside work must re-enter Project employment before they are again eligible for such work."

This declaration of policy was stated in Office Letter No. 12.

### Bed Time

In its opening months, this life at Topaz has been filled with such rapid, multiferous changes that it has been beyond hope to keep up with even the latest locations of offices of the various departments, much less their activities. And the Times, following faithfully the pattern of the City, has found itself confronted with a number of changes that have bewildered the staff members themselves.

But now with the coming of December, things seem to have become a little more settled. For one thing, trees are being planted throughout the City; and these trees, we trust, are going to stay put.

And along with the trees, some of the departments are taking root in what may prove to be fairly permanent quarters.

The block managers are digging into a corner of the dining halls. The Topaz Library is opening. The City office of the Times has been set into the middle section of the "administration dining hall". The City Hall has moved again, and quarters are being fixed up for the Project Attorney. It would appear that a hint of routine is about to creep into the life of the City.

So the Times, prematurely or not, has decided to settle down to a more leisurely pace and adopt a Saturday Times, a weekly.

But this will not mean complete abandonment of the daily Times--at least, not for the time being. To keep up with the day's news and announcements, a News Daily will be maintained Tuesday through Friday, with one page in English and one in Japanese. And all subject, of course, to changes.



## PAYCHECK DISTRIBUTION

Latest information released from the Fiscal Office discloses that October paychecks are now available for workers of the following divisions: Dining Halls 19, 23, 25, and 43 (Delta Kitchen); administration; commissary; community welfare; fire protection; health units; internal security; motor operation; mfg. maintenance sewing machine; project reports; quarters; and warehouse. These are in addition to the pay list announced last week.

To be distributed to 4236 residents, the payroll totaled \$40,389.98.

Office hours during week days are from 10 AM to noon and from 2:30 to 5 PM. On Wednesday and Friday this week the pay station north of the old post office will be open from 7 to 9 PM.

## WEEKEND SPORTS SUMMARY

Team	B	H	R	E	T
North	-	-	-	-	-
South	-	-	-	-	-

Unleashing a dazzling passing attack, an all-star aggregation of football players overwhelmed an inexperienced Mt. Eden team by a score of 19-0 last Sunday afternoon before a crowd of 300 people.

From the very first quarter when the all-stars connected for two touchdowns via the air, there was no question as to the outcome. In the first half, the game was played entirely in Mt. Eden's territory. Not once did the all-stars resort to punt formation. Passes by Yuk Hibino to Sus Ota and John Oshida accounted for the first period scores.

In the second half, Mt. Eden rolled up yardage occasionally through sheer power plays, but bogged down near the pay-off stripe. The final tally for the all-stars came in the last quarter when Min Sano pegged a perfect strike to Ted Iida for twenty yards and a touchdown.

The outstanding plays of the day were Yuk Hibino's completed pass to Effie Kawahara for 35 yards and Min Sano's 30 yard gallop from the all-stars' T-formation.

Art Kariya, Ted Iida, John Shinkai, John Oshida, Gengo Miyahara and Sam Yamamoto played heads-up ball for the victors, while Lefty Honda, Tommy Honda, Shig Futagaki, Cy Nakao and Mich Furuta starred for the losers.

**PREP PIGSKIN:** Suzuki's Midgets barely squeezed over a touchdown in the 3rd quarter to defeat the surprising Scorpions 6-0 last Sunday at the High School Annex Ground, clinching the mythical high school championship.

The Scorpions rallied desperately in the closing stages of the game with long completed passes, but lost their last hope when a 4th down pass from the Midgets' 20 yard line to the goal line was batted down.

Bill Hamada, Babe Utsumi and Tach Tanaka were outstanding for the victors. For the losers, Jiro Nakamura, Tak Eishima and Ben Oku starred consistently.

**GIRLS' BASEBALL:** Topaz City High School girls of the North Team trounced the South Team girls by 14 to 9 last Friday afternoon at the High School Annex Ground in a high-scoring baseball game. Both teams played almost evenly except in the second inning, when the Northerners scored 6 runs and protected that lead to the end.

Hitting honors were shared by Betty Nakaso (North), Sumi Kato and Tomiko Hase (South).

North's battery was Betty Nakaso, catcher, and Kay Murota, pitcher. For the South, Sakiko Egashira, Kazuye Oku, pitchers, and Sumi Kato, catcher, formed the battery.

## Spot Notes

**LIBRARY:** Without fanfare of formal dedication and with the minimum of equipment, the Topaz Public Library opened quietly this morning at Rec 16, which is located near the northwest corner of the High School Square.

Tentative hours for the first week will be from 9:30 AM to 5:30 PM and 2 to 9 PM daily; and from 2 to 5 PM on Sundays.

**LEGAL AID:** The Project Attorney's Office will open tomorrow morning at Rec 4 instead of last Monday as previously planned. A staff of qualified resident assistants of Project Attorney, A. E. O'Brien will be available to advise Topazans in legal matters.

**CO-OP:** The consumer enterprises department, including the laundry, radio repair, check cashing, mail order and movie tickets services, has been transferred from Rec 12 to 26. However, the canteen will remain at Rec 19, with Rec 12 to be reserved for use as a dry goods store when winterization has been completed in a week.

The barber shop will be expanded and moved to Laundry 8 upon completion of winterization operations tomorrow. A second shop is expected to be opened later at Laundry 41.

Establishment of a shoe repair service in the new co-op office is now being considered by the co-op staff.

**PRE-SCHOOL:** The Pre-School Department announces the reopening of Centers A and B (Rec 9 and 13 respectively) on Wednesday, Dec. 2, following the completion of winterization. The hours 9:30 AM to 12 noon will be observed.

## WEATHER REPORT

	High	Low
Sat.	49° F.	31° F.
Sun.	47° F.	25° F.
Mon.	50° F.	35° F.